

CUPE Local 5516

Update

June 2024

Dear brothers and sisters,

We are writing to give you an update on bargaining. We were scheduled to go back to the bargaining table yesterday, June 11th. Unfortunately, it had to be rescheduled for August 1st as our spokesperson has undergone major surgery.

We know that you are frustrated, and we are too. You are tired, and we are too. You are anxious to see this settled, and we are too. But we cannot settle at all costs. Yes, we are unionized but we don't deserve less vacation or lower wages than our non-unionized colleagues who perform comparable jobs. According to the Employer's wage proposal, after their meager proposed increases, the majority of members would still be earning less than their non-union counterparts, in some instances a difference of \$2 to \$3 per hour.

Don't you find it insulting that newly hired non-union employees are paid more than you? We do. It is the same pattern for vacation. For example, for a unionized employee, it would take fourteen (14) years of service to be entitled to five (5) weeks of paid vacation whereas a non-union employee would only need seven (7) years of service. We are appalled at their proposed discrimination!

Your bargaining committee has put in long hours to fight for what we rightfully deserve. We will continue to do so, for as long as it takes. We are hopeful that on August 1st that the Employer will come back with a more respectful proposal. We will keep you informed.

In the meantime, we must remain strong and united. If you have not yet signed the petition or distributed it among your friends and family members, please do so.

In solidarity,

Your bargaining team - Cindy, Eva and Marthe



CUPE

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